Mission and Vision

A strong and viable WGSS program is essential to the University’s mission to provide a high-quality liberal arts education. Our undergraduate minor, graduate certificate and social work concentrations enhance any major and prepare students to think critically about gender and its intersections as they become global citizens who value lifelong learning and social justice. We are a multidisciplinary community of scholars committed to a transformative analysis of gender as it intersects with class, sexuality, race, ethnicity, ability, age, nationality, and transnationality. We are engaged in innovative and collaborative scholarship, teaching, and service that promote new knowledge and socially responsible activism.

Most WGSS Departments and Programs in the United States make the distinction between Core and Affiliated Faculty. For the purposes of affiliation WGSS faculty designations are defined as follows:

## **Core Faculty Requirements:**

1. A strong WGSS educational background, defined as holding a degree, having a current research or artistic focus, a disciplinary expertise, or professional experience with WGSS, Postcolonial studies, critical race theory, queer theory/studies, social justice activism, feminist/womanist theory, any work at the intersections of gender with other social categories [e.g. race, class, sexuality, disability, nationality, coloniality etc.], and/or a disciplinary expertise in gender issues.

2. Scholarly written, artistic, or performance work related to the WGSS mission.

3. A syllabus for one WGSS course or one departmental elective that counts as a WGSS elective.

## **Core Faculty Responsibilities:**

1. Teach one WGSS course or an elective for the program at least once every three years.

2. Regular attendance at or participation at WGSS faculty and community events.

3. Regular promotion of the WGSS minor, grad certificate, courses, and events in your classes.

4. Willingness to serve on WGSS program, curriculum, and strategic planning committees.

5. Like us on Facebook at [www.facebook.com/ISUWGS](http://www.facebook.com/ISUWGS) and/or follow us on Twitter @ISUWGS

6. Support and mentor our students, staff, and faculty.

7. Publicize WGSS program and events through Facebook, twitter, listservs, and class announcements.

# Affiliated Faculty Requirements:

1. Teach courses in their home department/program that have a significant *portion* of material related to the mission of the WGSS Program. **AND/OR**

2. Engagement in public, community, or university service related to the WGSS mission and vision.

3. Support and mentor our students, staff, and faculty.

## **Affiliated Faculty Responsibilities:**

1. Participate in WGSS community building events (e.g. socials, programs, symposia).

2. Publicize WGSS program and events through Facebook, twitter, listservs, and class announcements.

3. Include issues related to WGSS in one or more courses.

4. Like us on Facebook at [www.facebook.com/ISUWGS](http://www.facebook.com/ISUWGS) and/or follow us on Twitter @ISUWGS

5. Support and mentor our students, staff, and faculty.